

Copies of the following letter were sent on Nov. 14th to the following:

**Senator Arlen Specter
Senator Robert Casey
Governor Ed Rendell
NRC Headquarters, Washinton, DC
INPO Headquarters, Atlanta, GA
Dept. Of Energy, Washinton, DC
The New York Times
The Washinton Post
The Baltimore Sun
WGAL News, Lancaster, PA**

Exelon management is trying their best to try and minimize, if not suppress, the truth. They have allowed a culture of fear and numbness to infiltrate the work environment, while maintaining they have an effective process for bringing issues up. They are currently investing thousands of dollars for the upcoming INPO visit by painting areas of the plant and administration building they want INPO to see. Why not let INPO take a look at the maintenance shower area that employees have continually brought up as dirty and in need of repair? Why doesn't INPO or the NRC interview real workers instead of management spokespeople? If you want some of the truth about Peach Bottom, interview Bob Hall. Mr. Hall is a former operator who is not afraid to speak the truth. If allowed, Exelon and Peach Bottom management will try to minimize this issue by isolating it to the guards; it is a much larger all inclusive problem that needs to be brought to light. Why haven't any of the above agencies or politicians responded to this issue? Upper management is going to respond to these allegations with plausible deniability, blaming it on lower and middle level management. While these levels are certainly guilty, they should have been monitored closer by upper management. The message that infiltrates into the

ranks is that as long as the company is making money and upper management is earning their big bonuses, anything goes. The individual workers are having to deal with unrealistic work loads, lack of resources, and a supervisory/management staff that don't respond to issues. Individual workers are held to measurable standards while management can be ineffective, inefficient, and use subtle forms of intimidation to control the work force. This has been going on for years and has been used by various supervisors and managers during union campaigns. Management has threatened potential shift work, reduction of pay and benefits, if the employees elected a union. The company retained the services of The Burke Group to dissuade employees from seeking union representation. Employees who were union organizers or sympathizers were selectively targeted by management for subtle harassment and intimidation. The Burke Group counseled management on just how far they could go without breaking the law and some went further. Again, if you want to get to the truth, interview operators, union organizers, maintenance techs, health physics techs, retirees, contractors, scaffold builders, cleaning people, facilities people, etc.; not supervisory personnel.

To Whom It May Concern:

I am writing this letter to bring attention to what I consider to be a very serious problem at The Peach Bottom Atomic Power Station. Recently, an issue was brought to the attention of The Nuclear Regulatory Commission concerning members of the plant's guard force being inattentive and napping in the 'ready room'. This was also brought to the attention of several local news media channels. These guards have to work twelve hour shifts and be ready to respond to a potential incursion into the secure area. The room they have had to occupy has had an inoperable air conditioning system that was identified approx. 1 1/2 years ago as being in need of repair. This request fell on deaf ears until this story broke; management is now addressing the air conditioning. The inattentiveness was also discussed by lower tier security management personell with higher level security management with no response, until this story broke. The problem with long boring hours contributing to guards being lethargic was discussed with upper management many times with no resolution. The guard that submitted this evidence was frustrated with lack of attention, on the part of management, to deal with potential problems. This in spite of the supposed 'open door' policy where employees can bring items of concern to upper management. This guard currently has a lawsuit over this incident.

During the recent 3R16 outage, the same inattentive issue was brought up with regards to the station Maintenance Electrical team. Several individuals were taking a break in a designated break room and were deemed to be inattentive by another employee. This sensitivity to inattentiveness was heightened with respect to the recent guard issue, as every employee was briefed. Refuel outages are grueling and highly stressful times, requiring employees to work long shifts, enduring heat stress, hazards, and a driving schedule by upper management to get the work done so they can set another world record refueling outage and collect big bonuses. This particular electrical team has an individual with a diagnosed sleep disorder who was working the midnight shift in his capacity of lead maintenance technician. This individual caused the death of an innocent Amish person several years ago when he ran into their buggy

due to falling asleep behind the wheel. Many of the work ethics and principles that are mandated by upper management are lax or not rigidly enforced during outages. A recent example was a Peach Bottom Maintenance Director dropping foreign material into the recirc. motor generator lube oil reservoir during a scoop tube problem. This Director has had a history of working in the past with no clearance or paperwork on a motor operated valve with a former Maintenance Manager. The entire work force is aware of this individual's past and hypocritical actions. He, and his supervisory team, have been made aware of a female employee's abnormal behaviour in the electrical team. Many of the team will not work with her due to her incompetence. Because she is a female, management has done nothing to deal with the issue. This employee has unescorted nuclear access to sensitive safety related equipment with documented concerns about her mental stability and nothing has been done. Do we want potentially unstable people to have access to sensitive safety related equipment in a nuclear facility? Do we want people managing our nuclear plants who will not deal with real problems?

The management style and philosophy at Peach Bottom is reminiscent of the pre shutdown years at Peach Bottom. There is a certain hypocritical arrogant smugness that has permeated the management ranks and lowered morale among the work force. Contractor oversight has been a major identified weakness, yet the same weaknesses exist because management is useless in correcting the problem. A good example was the hiring of a former Maintenance Manager to run a large feedwater heater project. This individual was known to have violated every rule in the book and yet he is asked back to run a project. He was the same individual who was mentioned above, working illegally with the Maintenance Director several years ago. This individual was known for placing his dosimetry in a clean area while he worked in a radiation area in order to make it appear that his radiation exposure was lower than it actually was; clearly a violation of federal law. Everyone on site was aware of his antics and even joked about it as though it was a badge of honor. A recent example of poor contractor oversight was the bumping of a sensitive instrument sensing line by a contract

painter that caused a reactivity change. Can this country afford another Three Mile Island?

A contractor crane repair technician was recently bitten by a brown recluse spider working at the outer screen structure and had to receive medical attention. Black widow spiders have been found on site at various work locations. Due to budgetary cut backs, the exterminator who used to spray for insects and spiders has not done so this year. Ironically, this incident was kept from other employees and the dangers still exist. Is this how we want our nuclear plants run?

Recently, Legionella was discovered in the first floor maintenance shower room. The condition of the shower rooms have been brought up in MIT team (maintenance improvement team) meetings and to the attention of management with no resolution.

Individuals leaving Peach Bottom to work at Three Mile Island are losing shoes at TMI that cleared Peach Bottom's portal monitors as Peach Bottom's contamination levels are high. Where is The Nuclear Regulatory Commission and why aren't they doing something about this?

Something needs to be done before Peach Bottom is once again shut down by the Nuclear Regulatory Commission. There are too many good, hard working employees to allow a corrupt and unresponsive management core to jeopardize it's future.

A concerned nuclear worker